

# SHOP DATES

SHOP (Small Business Health Options Program) has continuous open enrollment. Employers can set up an open enrollment at any time throughout the year. The chart below outlines when enrollment would need to be created in order for specific effective dates of coverage:

Effective Date of Coverage:	Must Finish Creating Enrollment By:	Latest Open Enrollment Start Date:	Open Enrollment Closes:
January 1, 2015	November 14, 2014	November 15, 2014	December 15, 2014
February 1, 2015	December 14, 2014	December 15, 2014	January 15, 2015
March 1, 2015	January 14, 2015	January 15, 2015	February 15, 2015
April 1, 2015	February 12, 2015	February 13, 2015	March 15, 2015
May 1, 2015	March 14, 2015	March 15, 2015	April 15, 2015
June 1, 2015	April 14, 2015	April 15, 2015	May 15, 2015
July 1, 2015	May 14, 2015	May 15, 2015	June 15, 2015
August 1, 2015	June 14, 2015	June 15, 2015	July 15, 2015
September 1, 2015	July 14, 2015	July 15, 2015	August 15, 2015
October 1, 2015	August 14, 2015	August 15, 2015	September 15, 2015
November 1, 2015	September 14, 2015	September 15, 2015	October 15, 2015
December 1, 2015	October 14, 2015	October 15, 2015	November 15, 2015

## Please Note:

- Employer can create initial open enrollment for any month.
- Open enrollment must be created at least 45 days prior to requested effective date.
- A minimum 30 day open enrollment period is required to be offered.
- Open enrollment will always end on the 15<sup>th</sup> of the month prior to effective date of coverage (to allow time for invoicing).
- Open enrollment can begin early.